

Integrated Quality and Environmental Policy

Walvoil S.p.A. has always pursued a policy aimed at creating high-quality products consistent with its market positioning. Its production processes are based on advanced design solutions and cutting-edge technologies, constantly seeking the best balance between technical excellence and environmental protection, with a view to sustainable development.

Operating in the hydraulic sector, Walvoil S.p.A. supplies products and systems for industrial, agricultural, and mobile applications, with the aim of meeting the needs and expectations of its stakeholders, ensuring compliance with customer requirements, mandatory product requirements, and applicable regulatory obligations. Business development is carried out in accordance with a harmonious balance between people, the environment, and society.

Walvoil S.p.A. recognizes the environment as a primary asset and is committed, as far as technologically possible, to reducing the environmental impact of its operational processes, paying particular attention to energy saving, water consumption, reduction of atmospheric emissions, waste management, and pollution prevention.

Aware of its role in mitigating climate change, the Company monitors and reduces greenhouse gas emissions, promoting initiatives aimed at decarbonizing production processes, continuously improving energy efficiency, and increasing the use of renewable energy sources, where technically and economically sustainable.

Environmental awareness also extends to air quality, the prevention and reduction of noise emissions, the protection of soil quality, and the preservation of biodiversity, with particular regard to the responsible use of land. The company promotes the sustainable management of natural resources, optimizing the use of raw materials and favoring solutions aimed at the efficient consumption of resources and the extension of the useful life of products.

Attention is paid to consumption, and management of water, preventing waste and contamination, as well as to the responsible management of chemicals used in production processes, in full compliance with current regulations and precautionary principles.

Walvoil S.p.A. promotes, where relevant to its operating context and value chain, compliance with animal welfare principles and assesses environmental impacts throughout the entire product life cycle, favoring design solutions characterized by a lower environmental footprint.

Management has identified the following macro areas of reference:

- Satisfaction of customers, employees, partners, and communities;
- Competitive positioning and sustainable economic development;
- Compliance with legislative obligations regarding products, processes, safety, and the environment;
- Effective environmental management and continuous performance improvement;
- Measurement and communication of sustainability performance, including in the ESG field.



Walvoil has voluntarily adopted and maintains a Quality Management System compliant with the UNI EN ISO 9001 standard and an Environmental Management System compliant with the UNI EN ISO 14001 standard, which are fundamental tools for process governance and continuous improvement.

The objectives, principles, and values expressed in this Policy commit every company department to the pursuit of continuous improvement in overall performance, technological adaptation, and process efficiency, through the definition of measurable objectives that are periodically reviewed by Management.

Walvoil S.p.A. has identified specific values directly linked to its objectives, which are:

- The pursuit of total quality in every aspect of the company's activities;
- Compliance with mandatory requirements relating to products, worker safety, and environmental management;
- The search for solutions that meet customer needs and requirements;
- Carrying out work activities according to criteria of initiative, proactive participation, high competence, reasonable behavior, responsibility for one's actions, and awareness of one's role;
- Commitment to measuring and communicating externally its performance in the field of sustainability, particularly in ESG areas, including through the monitoring of environmental performance related to climate-changing emissions, energy and water consumption, waste management, and ecosystem protection.
- Promoting sustainable management of natural resources by optimizing the use of raw materials
- Monitoring and improving water consumption, and management, preventing waste and contamination;
- Ensuring responsible management of chemicals used in production processes, in compliance with current regulations and precautionary principles;
- Assessing and mitigating environmental impacts throughout the product life cycle, promoting design solutions with a lower environmental footprint.

Walvoil S.p.A. therefore undertakes to:

- Define clear, consistent, and measurable objectives;
- Periodically verify the adequacy of the Policy with respect to strategic guidelines and the context in which it operates;
- Disseminate and make the Policy available at all company levels and to interested parties;
- Monitor the results achieved and promote improvement actions;
- Comply with all applicable product, safety, and environmental protection regulations;
- Work protecting the environment and preventing pollution;
- Guide and support internal and external collaborators in the continuous improvement of Management Systems and company performance.

With a view to continuous improvement, Walvoil S.p.A. is committed to sharing the same principles and values with its foreign subsidiaries, ensuring consistency and uniformity of approach at Group level.

FABIO MARASI – CHAIRMAN AND CHIEF EXECUTIVE OFFICER OF WALVOIL SPA